

# A Differentiated Approach to Sustainability



## HIGHLIGHTS OF THE 2020 SUSTAINABILITY REPORT

Our greatest contribution to society and environmental, social and governance (ESG) leadership begins with the fundamental importance of our products to a prosperous society.

The world faces significant challenges as we work to address both growing demands for energy and the need to make that energy increasingly cleaner. We believe that reliable and affordable energy is essential to advancing human progress, empowering people and elevating quality of life around the globe. We are committed to delivering this fundamental resource in the most environmentally and socially responsible way.

We are also committed to being a leader on the ESG issues most pertinent to and controllable by our company. In addition to our always-first focus on safety, we are focusing our primary efforts on air, water and people and communities.



## Environment

We reduce environmental impacts at all stages of our operations through the thoughtful evaluation and implementation of new technologies, practices and procedures.

**9%**

decrease in global GHG emissions intensity since 2015

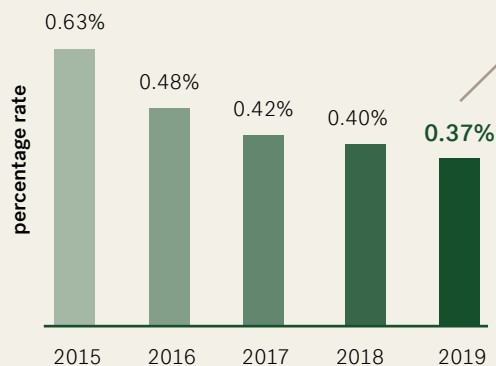
**95%**

of the water we consumed for our operations in 2019 was nonfresh water

**284%**

increase in our use of recycled produced water for hydraulic fracturing since 2015

### GLOBAL METHANE EMISSIONS INTENSITY



### OUR METHANE GOAL ACHIEVED

In 2016, Apache set out to reduce our global methane emissions intensity to 0.37%. In 2019, we achieved this goal — six years ahead of schedule.

## Communities

Apache actively engages with local stakeholders where we operate to understand unique needs and priorities so that we create long-term value for communities.



**8,500**

supply kits packed containing toiletries, snacks and personal care items to be distributed to active U.S. military personnel in overseas locations



**~15,000**

girls educated in 201 Apache-supported schools in Egypt since 2004



**4.7 MILLION**

trees donated since beginning the Apache Tree Grant Program in the U.S. in 2005

## Workforce

We strive to provide a rewarding and inclusive work environment for our employees that includes exciting and challenging work, continuous learning and development opportunities and robust benefits.



**Family-friendly policies** such as parental, adoption, surrogacy and elder care paid leave, telemedicine and retirement planning in the U.S.



Since 2015, Apache has increased the headcount of **female STEM employees** and those who self-identify as **ethnic minorities** by 26% and 22% respectively in the U.S.



Our employees completed **over 30,000 hours** of training in 2019 using resources available through **Apache Academy**, our online learning program



We prioritize **hiring locally** in the places where we operate

## Governance

We embrace corporate governance initiatives that further shareholder engagement and feedback and align with best practices.

**20%**

of the 2020 annual incentive compensation plan is tied to ESG goals

**30%**

of Board members are women

**100+**

departments and processes across the company are assessed by our Internal Audit group through periodic reviews

**100%**

of philanthropic dollars spent in 2020 will align with the United Nations Sustainable Development Goals

## Health and Safety

The health and safety of our employees, contractors and communities is our top priority in all areas where Apache operates.

**37%**

reduction in workforce Total Recordable Incident Rate since 2018

**49%**

reduction in workforce Days Away, Restricted or Transferred Rate since 2018

**39%**

reduction in Apache employees' Vehicle Incident Rate since 2018

## 2019 Operational Data

**310**

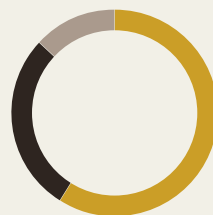
Mbbls/d  
Oil and NGL production

**980**

MMcf/d  
Natural gas production

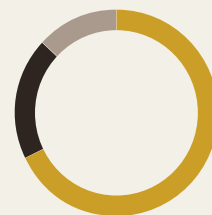
**1,011**

MMboe  
Proved reserves



**Production**

● United States	59%
● Egypt	28%
● United Kingdom	13%



**Total Estimated Proved Reserves**

● United States	68%
● Egypt	19%
● United Kingdom	13%



### Apache Corporation

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This report includes data from the 2019 calendar year unless otherwise noted. Additional information and calculation methodologies are available at [apachecorp.com/sustainability](http://apachecorp.com/sustainability).