

# HIGHLIGHTS OF THE 2021 Sustainability Report

## Air

↓**27%**

reduction in **flaring emissions** since 2016.

↓**16%**

reduction in **Scope 1 emissions** since 2016.

↓**55%**

reduction in **Scope 2 emissions** since 2016.

↓**41%**

reduction in **venting emissions** since 2016.

**4.8 million**

**trees have been donated** since the launch of the Apache Tree Grant Program in 2005.

**Achieved**

our goal to **end routine flaring in U.S.** onshore operations by the end of 2021.

## Water

**91%**

of the water used in our U.S. hydraulic fracturing operations in 2020 was **nonfresh** or **recycled** produced water.

**84%**

of the total water utilized for production operations since 2016 has been **recycled** or **reused**.

**Established**

a 2021 goal to reduce U.S. total operational water usage to comprise less than **20% fresh water**.

## Communities+People

**500,000+**

**personal protective equipment kits and equipment were donated** to global hospitals, health care units, quarantine centers and first responders in 2020.

**~15,000**

**girls in Egypt** have learned to **read and write** in schools we have supported since 2004.

**33%**

of **U.S. employees self-identified as ethnic minorities**, up from 25% in 2016.

### PRIMARY WORKFORCE SAFETY GOALS

● Below Target ● Met Target ● Above Target

**0.83**

**Vehicle Incident Rate (VIR)** of 0.83 per million miles driven in 2020.

**0.48**

**Total Recordable Incident Rate (TRIR)** of 0.48 per 200,000 hours worked in 2020.

**0.23**

**Days Away, Restricted or Transferred (DART)** rate of 0.23 per 200,000 hours worked in 2020.

## Governance



**20%**

of annual incentive compensation for all employees is **tied to ESG goals**.

**40%**

of **Board members are diverse** in terms of gender or ethnicity.



**Cybersecurity** is overseen at the board level.



Our online training module allows us to provide instruction on several **compliance topics in four languages**.

## Operational Data

**\$4.04**  
billion

Oil and gas revenues

**291**  
Mbbbls/d

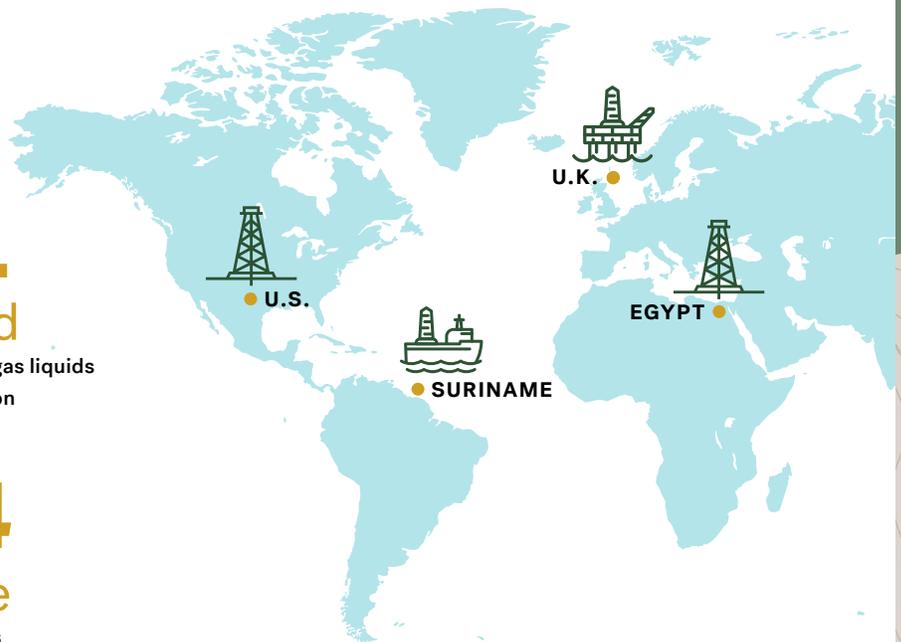
Oil and natural gas liquids (NGL) production

**893**  
MMcf/d

Natural gas production

**874**  
MMboe

Proved reserves



**APA**  
Corporation

**APA Corporation**

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This report includes data from the 2020 calendar year unless otherwise noted. Additional information and calculation methodologies are available at [apacorp.com/sustainability](http://apacorp.com/sustainability).

COMPID = 5540307  
 UNITID = 5540307

**EQUAL EMPLOYMENT OPPORTUNITY**  
**2020 EMPLOYER INFORMATION REPORT EEO-1**  
 Consolidated Report

**SECTION B – COMPANY IDENTIFICATION**

1. APACHE CORPORATION  
 2000 POST OAK BOULEVARD  
 SUITE 100  
 HOUSTON, TX 77056

2.a. APACHE CORPORATION  
 2000 POST OAK BOULEVARD  
 SUITE 100  
 HOUSTON, TX 77056  
 c. EIN= 410747868

**SECTION C – TEST FOR FILING REQUIREMENT**

1-Y 2-N 3-Y DUNS=006961551

**SECTION E – ESTABLISHMENT INFORMATION**

NAICS: 211120 - Crude Petroleum Extraction

**SECTION D – EMPLOYMENT DATA**

JOB CATEGORIES	Hispanic or Latino		Non-Hispanic or Latino												Overall Totals
	Male	Female	***** Male *****						***** Female *****						
			White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	
Exec/Sr. Officials & Mgrs	0	0	23	0	0	2	0	0	7	0	0	0	0	0	32
First/Mid Officials & Mgrs	32	8	232	6	0	15	3	1	44	7	1	7	0	1	357
Professionals	40	33	283	15	0	37	2	4	104	27	0	33	2	5	585
Technicians	3	6	11	2	0	1	0	0	12	1	0	3	1	0	40
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support	4	17	7	6	0	1	0	0	47	16	0	1	0	0	99
Craft Workers	127	1	223	5	0	0	4	1	1	1	0	0	0	0	363
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers & Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	2	0	3	3	0	0	0	0	0	0	0	0	0	0	8
Total	208	65	782	37	0	56	9	6	215	52	1	44	3	6	1484
Previous Year Total	296	110	1171	50	0	80	8	7	353	74	1	55	3	6	2214

**SECTION F – REMARKS**

DATES OF PAYROLL PERIOD: 12/1/2020 THRU 12/15/2020

**SECTION G – CERTIFICATION:** CERTIFIED DATE: 6/7/2021 1:15 PM

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