HIGHLIGHTS OF THE

2022 SUSTAINABILITY REPORT





Air

18%

reduction in **Scope 1 emissions**, totaling 1.3 million tonnes CO_2e since 2019.

Achieved

our goal to **end routine flaring in U.S.** onshore operations in October 2021, three months ahead of schedule.

51%

reduction in Scope 2 emissions, totaling 350,000 tonnes CO_2e since 2019.

Monitoring Technology

piloted **real-time GHG emissions monitoring** in Permian Basin facilities in 2021. **27%** reduction in **flaring emissions**, totaling 540,000 tonnes CO₂e since 2017.

4.8 million

trees have been donated since the launch of the Apache Tree Grant Program in 2005.

Water

97%

of the water used in our U.S. hydraulic fracturing operations in 2021 was **nonfresh** or **recycled** produced water.

86%

of the total water utilized for production operations since 2017 has been **recycled** or **nonfresh**.

Achieved

a 2021 goal to reduce U.S. total operational water usage to comprise less than **20% fresh water**.

Communities+People

44%

of our total global vendor spend in 2021 was with **geographically local suppliers and contractors**.

PRIMARY WORKFORCE SAFETY GOALS • Below Target



Total Recordable Incident Rate (TRIR) of 0.26 per 200,000 hours worked in 2021.

34%

of **U.S. employees self-identified as ethnic minorities**, up from 25% in 2017.

w Target 🛛 🗕 Met Target

Above Target



Days Away, Restricted or Transferred (DART) Rate of 0.13 per 200,000 hours worked in 2021. ~15,000

girls in Egypt have learned to read and write in schools we have supported since 2004.





Governance

20% of incentive compensation for all employees is tied to ESG goals.

Cybersecurity

is overseen at the board level, with **100% of employees completing awareness training** in 2021.

50% of **Board members are diverse** in terms of gender or ethnicity.*

60%

of current Directors have experience with environmental and regulatory issues.*

100%

of employees and Directors completed the **Code of Business Conduct and Ethics certification** in 2021.

* On July 14, 2022, Board Chair John E. Lowe announced his retirement, to be effective September 1, 2022. In preparation for his departure, we have adjusted Board stats, where applicable, to reflect the future 10-person Board of Directors.

2021 Operational Data



Oil and Natural Gas Liquids (NGL) Production

830 MMcf/d

Natural Gas Production



Proved Reserves



APA Corporation (APA) subsidiaries have exploration and production operations in the U.S., Egypt's Western Desert, and the U.K.'s North Sea, and exploration operations offshore Suriname and the Dominican Republic



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This report includes data from the 2021 calendar year unless otherwise noted. Additional information and calculation methodologies are available at <u>apacorp.com/sustainability</u>.