

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 08/31/2024

SECTION A – TYPE OF REPORT
CONSOLIDATED REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
5540307

EMPLOYER NAME
APACHE CORPORATION

ADDRESS
2000 POST OAK BOULEVARD, SUITE 100

CITY/TOWN
HOUSTON

STATE
TX

ZIP CODE
77056

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

CITY/TOWN

STATE

ZIP CODE

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
410747868

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): Not Applicable

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)
 YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)
 YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION
211120 - Crude Petroleum Extraction

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	21	0	2	0	0	0	8	0	0	0	0	0	31
First/Mid-Level Officials and Managers	29	8	199	5	11	0	2	1	50	8	10	1	0	1	325
Professionals	54	50	270	15	42	0	0	4	102	32	29	0	1	2	601
Technicians	6	5	10	1	1	0	0	0	12	2	2	0	1	0	40
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	4	16	9	2	0	0	1	0	38	14	2	0	0	0	86
Craft Workers	119	1	176	2	1	0	2	2	0	0	0	0	0	0	303
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	2	0	1	4	0	0	0	0	0	0	0	0	0	0	7
CURRENT 2022 REPORTING YEAR TOTAL	214	80	686	29	57	0	5	7	210	56	43	1	2	3	1393
PRIOR 2021 REPORTING YEAR TOTAL	201	74	702	36	55	0	7	6	208	55	45	1	2	5	1397

SECTION I – WORKFORCE SNAPSHOT PERIOD
12/1/2022 - 12/15/2022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Not Applicable

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SECTION K – OFFICIAL CERTIFICATION OF SUBMISSION

EMPLOYER IDENTIFICATION

OFS COMPANY ID
5540307

EMPLOYER NAME
APACHE CORPORATION

ADDRESS

2000 POST OAK BOULEVARD, SUITE 100

CITY/TOWN

HOUSTON

STATE

TX

ZIP CODE

77056

CERTIFICATION COMMENTS (optional)

No Certification Comments Provided

CERTIFICATION STATEMENT

"I certify that the information, including any workforce demographic data, provided in this report is correct and true to the best of my knowledge and was prepared in conformity with the directions set forth in the form and accompanying instructions."

Knowingly and willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.

DATE OF CERTIFICATION

12/4/2023 12:25 PM [EST]

EMPLOYER'S CERTIFYING OFFICIAL

Name of Employer's Certifying Official

Molly Mitchell

Title of Certifying Official

Talent Acquisition Manager

Email Address of Certifying Official

molly.mitchell@apachecorp.com

Telephone Number of Certifying Official

281-296-6000

PRIMARY POINT OF CONTACT (POC) FOR EEO-1 COMPONENT 1 REPORTING

Name of Primary POC

Molly Mitchell

Title and Employer of Primary POC

Talent Acquisition Manager
Apache Corporation

Email Address of Primary POC

molly.mitchell@apachecorp.com

Telephone Number of Primary POC

281-296-6000

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SECTION A – TYPE OF REPORT
HEADQUARTERS REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID 5540307	EMPLOYER NAME APACHE CORPORATION			
ADDRESS 2000 POST OAK BOULEVARD, SUITE 100	CITY/TOWN HOUSTON	STATE TX	ZIP CODE 77056	

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID 5540307	HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME APACHE CORPORATION			
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 2000 POST OAK BOULEVARD, SUITE 100	CITY/TOWN HOUSTON	STATE TX	ZIP CODE 77056	

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
410747868

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): [Not Applicable](#)

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)
 YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)
 YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION
211120 - Crude Petroleum Extraction

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	21	0	2	0	0	0	8	0	0	0	0	0	31
First/Mid-Level Officials and Managers	8	7	136	5	11	0	2	1	49	8	10	1	0	1	239
Professionals	52	45	255	14	42	0	0	4	96	32	29	0	1	2	572
Technicians	3	4	4	0	1	0	0	0	10	2	2	0	1	0	27
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	3	11	5	2	0	0	0	0	22	13	2	0	0	0	58
Craft Workers	0	1	15	0	0	0	0	0	0	0	0	0	0	0	16
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	2	0	1	4	0	0	0	0	0	0	0	0	0	0	7
CURRENT 2022 REPORTING YEAR TOTAL	68	68	437	25	56	0	2	5	185	55	43	1	2	3	950
PRIOR 2021 REPORTING YEAR TOTAL	57	61	416	28	55	0	3	4	181	53	45	1	2	5	911

SECTION I – WORKFORCE SNAPSHOT PERIOD
12/1/2022 - 12/15/2022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

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SECTION A – TYPE OF REPORT
ESTABLISHMENT REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID 5540307	EMPLOYER NAME APACHE CORPORATION			
ADDRESS 2000 POST OAK BOULEVARD, SUITE 100	CITY/TOWN HOUSTON	STATE TX	ZIP CODE 77056	

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID AM36260	HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME APACHE CORPORATION			
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS Post Office Box, PO Box 1849	CITY/TOWN EUNICE	STATE NM	ZIP CODE 88231	

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
410747868

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): [Not Applicable](#)

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)
 YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)
 YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

211120 - Crude Petroleum Extraction

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	3	0	9	0	0	0	0	0	0	0	0	0	0	0	12
Professionals	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
Technicians	2	0	0	0	0	0	0	0	0	0	0	0	0	0	2
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	1	0	0	0	0	0	0	3	0	0	0	0	0	4
Craft Workers	34	0	29	0	0	0	0	1	0	0	0	0	0	0	64
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	39	1	39	0	0	0	0	1	3	0	0	0	0	0	83
PRIOR 2021 REPORTING YEAR TOTAL	29	1	42	0	0	0	0	1	2	0	0	0	0	0	75

SECTION I – WORKFORCE SNAPSHOT PERIOD

12/1/2022 - 12/15/2022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
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SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
5540307

EMPLOYER NAME
APACHE CORPORATION

ADDRESS
2000 POST OAK BOULEVARD, SUITE 100

CITY/TOWN
HOUSTON

STATE
TX

ZIP CODE
77056

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
AM36258

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME
APACHE CORPORATION

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
303 Veterans Airpark Lane

CITY/TOWN
MIDLAND

STATE
TX

ZIP CODE
79705

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
410747868

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

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211120 - Crude Petroleum Extraction

SECTION H – WORKFORCE DEMOGRAPHIC DATA

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			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	14	1	45	0	0	0	0	0	1	0	0	0	0	0	61
Professionals	2	5	14	1	0	0	0	0	6	0	0	0	0	0	28
Technicians	0	1	5	1	0	0	0	0	2	0	0	0	0	0	9
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	1	2	4	0	0	0	1	0	11	1	0	0	0	0	20
Craft Workers	66	0	102	2	1	0	2	1	0	0	0	0	0	0	174
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	83	9	170	4	1	0	3	1	20	1	0	0	0	0	292
PRIOR 2021 REPORTING YEAR TOTAL	92	10	202	8	0	0	4	1	23	2	0	0	0	0	342

SECTION I – WORKFORCE SNAPSHOT PERIOD
12/1/2022 - 12/15/2022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
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ESTABLISHMENT REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
5540307

EMPLOYER NAME
APACHE CORPORATION

ADDRESS
2000 POST OAK BOULEVARD, SUITE 100

CITY/TOWN
HOUSTON

STATE
TX

ZIP CODE
77056

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
CL49741

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME
APACHE CORPORATION

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
3749 Sagebrush

CITY/TOWN
SUNDOWN

STATE
TX

ZIP CODE
79336

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
410747868

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): Not Applicable

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 YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION
211120 - Crude Petroleum Extraction

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
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			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	4	0	9	0	0	0	0	0	0	0	0	0	0	0	13
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	1	0	1	0	0	0	0	0	0	0	0	0	0	0	2
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	2	0	0	0	0	0	0	2	0	0	0	0	0	4
Craft Workers	19	0	30	0	0	0	0	0	0	0	0	0	0	0	49
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	24	2	40	0	0	0	0	0	2	0	0	0	0	0	68
PRIOR 2021 REPORTING YEAR TOTAL	23	2	42	0	0	0	0	0	2	0	0	0	0	0	69

SECTION I – WORKFORCE SNAPSHOT PERIOD
12/1/2022 - 12/15/2022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided