

Apache North Sea Limited, Apache Beryl I Limited, and Apache North Sea Production Limited (together "Apache North Sea") are committed to ensuring that our supply chain reflects Apache North Sea's core values and respect for human rights. Apache North Sea does not tolerate modern slavery or human trafficking in our organisation or in our supply chain. This is consistent with the approach taken throughout APA Corporation's ("APA") worldwide operations and reflected in APA's policy regarding Human Rights Principles, available on APA's website at www.apacorp.com/About/Governance.

This statement below sets out the steps that Apache North Sea has taken to eliminate, as far as possible, the risk of modern slavery and human trafficking taking place.

1. APACHE NORTH SEA GROUP STRUCTURE

The Apache North Sea entities are oil and gas exploration and production companies operating in the United Kingdom. APA Corporation, a United States company with worldwide operations, is the ultimate parent company for each Apache North Sea entity.

2. APACHE NORTH SEA'S BUSINESS AND SUPPLY CHAINS

Apache North Sea is in the business of exploring for and producing oil and gas offshore in the United Kingdom Continental Shelf. Our supply chains include manufacturers and distributors of oil and gas materials and supplies; third-party contractors providing equipment, consultancy, and personnel as part of the exploration and production process; and third-party contractors providing transportation to and from Apache North Sea's production facilities.

3. APACHE NORTH SEA'S POLICIES AND DUE DILIGENCE PROCESSES FOR MODERN SLAVERY AND HUMAN TRAFFICKING

3.1 Apache North Sea assesses the risk of human trafficking and slavery in our supply chain.

APA manages its operations globally to reflect its support and respect for the importance of the protection and advancement of human rights. APA manages its interactions with its stakeholders, including its employees, contractors, partners, and communities to reflect its commitment to human rights.

To ensure that our supply chain reflects APA's values and respect for human rights, Apache North Sea demands that its relationships with suppliers are based on lawful, efficient, and fair practices. Apache North Sea contracts with and relies upon suppliers who comply with all applicable laws, including those that require them to treat workers fairly, provide a safe and healthy work environment, and protect environmental quality. Apache North Sea evaluates its supply chains by screening contractors prior to engagement and through periodic audits thereafter.

3.2 Apache North Sea requires its suppliers to covenant compliance with all applicable laws.

Apache North Sea contractors and supplier warrant that the materials and services provided to and utilised by Apache North Sea comply with all applicable laws, which includes applicable laws pertaining to human rights, anti-slavery, and anti-human trafficking. Apache North Sea will exercise its contractual rights against any supplier found to be in violation of applicable laws.



3.3 Apache North Sea maintains internal accountability procedures for employees, contractors, and suppliers regarding compliance with our values and respect for human rights.

Apache North Sea is committed to conducting its business honestly, ethically, and with the utmost integrity. Consistent with these high standards and APA's core values, APA has made available and demands strict adherence throughout the organization to its Code of Business Conduct and Ethics ("Code") and Human Rights Principles. Employees and contractors who violate applicable laws, policies, or our Code are subject to disciplinary action up to and including termination of their employment. Contractors and suppliers found to be in violation of Apache North Sea's high ethical standards will be subject to APA's contractual remedies, up to and including termination of the supplier's contract. APA provides multiple means for any party who suspects illegal or unethical behavior to report such behavior, including a whistleblowing hotline and an online reporting system.

4. TRAINING

Apache North Sea conduct training on our policies and the Code, with a particular focus on mitigating risks.

Consistent with APA's Human Rights Principles, APA trains its personnel and manages its relationships with contractors, suppliers, and other stakeholders to optimize sensitivity to human rights issues relevant to its operations and enable prompt and appropriate responses to situations that may adversely affect the human rights of people affected by its operations. Apache North Sea personnel with direct responsibility for supply chain management are trained to identify and recognize any potential issues associated with Apache North Sea suppliers and are trained to report and investigate all red flags, whether uncovered through Apache North Sea's supplier screening process or through supplier audits.

This statement is made pursuant to section 54(1) of the Modern Slavery Act of 2015 and constitutes Apache North Sea's modern slavery and human trafficking statement for the financial year ending December 31, 2022, as approved by the Board of Directors for Apache North Sea Limited, Apache Beryl I Limited, and Apache North Sea Production Limited.

Dated August 20, 2024

A handwritten signature in black ink, appearing to read "Jeff Yates".

Jeff Yates
Director
Apache North Sea Limited;
Apache Beryl I Limited; and
Apache North Sea Production Limited