

## **I. Purpose of the Committee**

The Corporate Responsibility, Governance, and Nominating Committee (the “Committee”) shall provide assistance to the board of directors of APA Corporation (the “Company”) in fulfilling its responsibilities by identifying individuals qualified to become directors and recommending to the board of directors candidates for all directorships to be filled by the board of directors or by the stockholders of the Company. The Committee shall also assist the board of directors in identifying directors qualified to serve on the committees established by the board of directors and recommending to the board of directors members for each committee to be filled by the board of directors. The Committee will also take a leadership role in shaping the corporate governance of the Company, including by developing and recommending to the board of directors a set of corporate governance principles applicable to the Company, covering matters such as (i) board organization, membership, and function, (ii) committee structure and membership, and (iii) a code of business conduct dealing with such matters as the ethical conduct of the Company’s business and the prohibition of conflicts of interest for directors, officers, and employees.

## **II. Committee Duties and Responsibilities**

The following are the duties and responsibilities of the Committee:

### Board and Committee Composition

1. The Committee shall establish criteria for selection of potential directors, taking into account all factors it considers appropriate, which may include judgment, skill, diversity, experiences with businesses and other organizations of comparable size, the interplay of the candidate’s experiences with the experience of other directors, and the extent to which the candidate would be a desirable addition to the board of directors and any committees of the board.
2. The Committee shall identify and select individuals believed to be qualified as candidates to serve on the board of directors and recommend to the board of directors candidates to stand for election as directors at the annual meeting of stockholders or, if applicable, at a special meeting of the stockholders. In the case of a vacancy in the office of a director (including a vacancy created by an increase in the size of the board of directors), the Committee shall recommend to the board of directors an individual to fill such vacancy either through appointment by the board of directors or through election by the stockholders. The Committee may consider candidates proposed by management, but is not required to do so. In fulfilling its responsibilities as outlined above, the Committee shall consult from time to time, as appropriate, with the chair of the board of directors.
3. The Committee shall recommend members of the board of directors to serve on the committees of the board of directors, giving consideration to the criteria for service on each committee as set forth in the charter for such committee, as well as to any other factors the Committee deems relevant, including without limitation the consistency of the candidate’s experience with the goals of the committee and the interplay of the candidate’s experience with the experience of other committee members. In fulfilling this responsibility, the Committee shall, as appropriate, consult with the chair of the board of directors.

4. The Committee shall periodically review the charter and composition of each committee of the board of directors and make recommendations to the board of directors for the creation of additional committees or the elimination of board committees.
5. The Committee shall evaluate and ensure the independence of each member of each committee of the board of directors required to be composed of independent directors.

## Corporate Governance

6. The Committee shall develop and recommend to the board of directors a set of corporate governance principles appropriate for the Company and consistent with the applicable laws, regulations, and listing standards. The Committee shall periodically review the Company's governance principles, shall keep abreast of developments with regard to corporate governance, and shall make recommendations to the board of directors for changes in the principles as in its judgment may be appropriate.
7. The Committee shall review and make recommendations to the board of directors regarding stockholders' proposals that relate to corporate governance.
8. The Committee shall develop and recommend to the board of directors for approval a code of conduct for the Company's directors, officers, and employees. The Committee shall periodically review the Company's code of conduct and shall make recommendations to the board of directors for changes in the code as in its judgment may be appropriate. The Committee shall be responsible for recommending to the board of directors for approval any waivers from the code of conduct for the Company's executive officers and directors, as set forth in the code.
9. At least annually, and as circumstances otherwise dictate, the Committee shall oversee evaluations of the board of directors and its committees.
10. Review on an ongoing basis all related party transactions required to be disclosed pursuant to SEC Regulation S-K Item 404 for potential conflict of interest situations and approve all such transactions. Review and Reporting
11. The Committee shall ensure that the Company makes all appropriate disclosures regarding the process for nominating candidates for election to the board, including any process for stockholder nominations, the criteria established by the Committee for candidates for nomination for election to the board, and any other disclosures required by applicable laws, regulations, or listing standards.
12. The Committee shall report regularly to the board of directors (i) following meetings of the Committee, (ii) with respect to such other matters as are relevant to the Committee's discharge of its responsibilities, and (iii) with respect to such recommendations as the Committee may deem appropriate. The report to the board of directors may take the form of an oral report by the Committee's chair or any other member of the Committee designated by the Committee to make such report.

## Studies and Investigations

13. The Committee shall have the power and authority to conduct or authorize studies and investigations into any matter of interest or concern within the scope of its responsibilities that the Committee deems appropriate, and shall have the sole authority to retain any search firm, consultants, or other experts to assist in the conduct of any such study or investigation, including the authority to approve fees payable to such experts and any other terms of retention.

## Sustainability and Environmental, Social, and Governance Matters

14. The Committee shall review the Company's strategies regarding sustainability and other environmental, social, and governance ("ESG") related matters and make recommendations to the board of directors.
15. The Committee shall oversee the Company's Sustainability Report.

## **III. Member Qualifications and Appointment**

The Committee shall be comprised of at least two (2) members of the board of directors, each of whom shall be determined by the Board to be "independent" as defined and to the extent required by the applicable Securities and Exchange Commission ("SEC") rules and Nasdaq Stock Market ("Nasdaq") listing standards, as they may be amended from time to time, for purposes of nominating committee membership.

Each of the elected members of the Committee shall be elected for a one-year term. The election of members of the Committee shall be held each year at the first meeting of the board of directors following the annual meeting of stockholders. Should a member of the Committee for any reason be unable to serve for the term to which he or she was elected, the vacancy may be filled by a majority vote of the board of directors at its next meeting.

Any member of the Committee may be removed by the board of directors at any time, with or without cause.

## **IV. Chair of the Committee**

The chair of the Committee shall be appointed by the board of directors for a one-year term coinciding with the chair's term as a member of the Committee.

## **V. Delegation to Subcommittee**

The Committee may, in its discretion, if allowed by applicable laws, regulations and/or the Nasdaq listing standards, delegate all or a portion of its duties and responsibilities to a subcommittee of the Committee composed of at least two members.

## **VI. Meetings**

The Committee shall meet at least once each fiscal year or more frequently if circumstances dictate, to carry out the duties and responsibilities of the Committee and discuss and prepare the evaluation required by this Charter. The Committee may request any officer or employee of the Company or the Company's outside counsel or outside auditors to attend a meeting of the Committee or to meet with any members of, or consultants to, the Committee. Members of the Committee may participate in a meeting of the Committee by means of conference call or similar communications equipment by means of which all persons participating in the meeting can hear each other. The Committee shall maintain minutes or other records of meetings of the Committee.

## **VII. Annual Performance Evaluation**

The Committee shall perform a review and evaluation, at least annually, of the performance of the Committee. The Committee shall conduct such evaluation and review in such manner as it deems appropriate.

## **VIII. Disclosure of Committee Charter, Code of Business Conduct, and Corporate Governance Principles**

This Charter shall be made available on the Company's website. The Company's code of business conduct and principles of corporate governance shall also be available on the Company website.

## **IX. Amendment**

Any amendment or other modification of this charter shall be made and approved by the board of directors.