EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049

2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)												Expiration Date: 08/31/2024					
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OFS COMPANY ID								OYER N									
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SECTION C – H HQ/ESTABLISHMENT-LEVEL UNIT ID	EADQU	AKIL	KS OK							Γ-LEVEL		ibie)					
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HEADQUARTERS OR ESTABLISHM	ENT-LEV	EL ADL	DRESS				CI	TY/TOV	VN			STATE		ZIP CC	DDE		
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 410747868																	
		SECTION	ON E -	EMPL			ELIGI	BILIT	Y								
X YES (Employer Is Eligible	to File)	□NO	(Empl	oyer Is N	Not Elig	ible to F	ile)	EMPL	OYER	NO LO	NGER I	IN BUS	INESS				
SE	CTION							TION (	if applic	able)							
Unique Entity ID (UEI): Not Applicable																	
☐ YES (Single-Establishment Employer is Federal Contractor) ☐ YES (Multi-Establishment Employer is Federal Contractor)																	
☐ YES (Headquarters is Federal Contractor) ☐ YES (Non-Headquarters Establishment is Federal Contractor)																	
		Пу	ES (O	ne or Mo	ore Non	-Headau	arters E	Establish	ments i	s Federa	1 Contra	actor)					
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Executive/Senior Level Officials and Managers	0	0	21	0	2	0	0	0	8	0	0	0	0	0	31		
First/Mid-Level Officials and Managers Professionals	29 54	8 50	199 270	5 15	11 42	0	0	4	50 102	8 32	10 29	0	1	2	325 601		
Technicians	6	5	10	1	1	0	0	0	102	2	29	0	1	0	40		
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Administrative Support Workers	4	16	9	2	0	0	1	0	38	14	2	0	0	0	86		
Craft Workers	119	1	176	2	1	0	2	2	0	0	0	0	0	0	303		
Operatives Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Service Workers	2	0	1	4	0	0	0	0	0	0	0	0	0	0	7		
CURRENT 2022 REPORTING YEAR TOTAL	214	80	686	29	57	0	5	7	210	56	43	1	2	3	1393		
PRIOR 2021 REPORTING YEAR TOTAL	201	74	702	36	55	0	7	6	208	55	45	1	2	5	1397		
THOR 2021 REFORMING TEAR TOTAL				WORK													

12/1/2022 - 12/15/2022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Not Applicable

## U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)

EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 08/31/2024

#### SECTION K - OFFICIAL CERTIFICATION OF SUBMISSION

# ADDRESS COMPONT OAK BOULEVARD, SUITE 100 EMPLOYER IDENTIFICATION EMPLOYER NAME APACHE CORPORATION CITY/TOWN STATE ZIP CODE HOUSTON TX 77056

### CERTIFICATION COMMENTS (optional)

No Certification Comments Provided

#### CERTIFICATION STATEMENT

"I certify that the information, including any workforce demographic data, provided in this report is correct and true to the best of my knowledge and was prepared in conformity with the directions set forth in the form and accompanying instructions."

Knowingly and willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.

#### DATE OF CERTIFICATION 12/4/2023 12:25 PM [EST]

EMPLOYER'S CE	RTIFYING OFFICIAL
Name of Employer's Certifying Official	Title of Certifying Official
Molly Mitchell	Talent Acquisition Manager
Email Address of Certifying Official	Telephone Number of Certifying Official
molly.mitchell@apachecorp.com	281-296-6000
PRIMARY POINT OF CONTACT (POC	   FOR EEO-1 COMPONENT 1 REPORTING
Name of Primary POC	Title and Employer of Primary POC
Molly Mitchell	Talent Acquisition Manager
	Apache Corporation
Email Address of Primary POC	Telephone Number of Primary POC
molly.mitchell@apachecorp.com	281-296-6000

EEOC Standard Form 100 (SF 100)

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)  SECTION A – TYPE OF REPORT												Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 08/31/2024				
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OFS COMPANY ID						۸۵		OYER N		NA.						
5540307						AP	ACHE (			ЛN						
ADDRESS	CITY/TOWN STATE											ZIP CC	ZIP CODE			
2000 POST OAK BOULE	EVARD, SUITE 100 HOUSTON										TX 77056					
SECTION C – HI	EADQU	ARTE	RS OR	ESTAB								able)				
HQ/ESTABLISHMENT-LEVEL UNIT ID	HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME															
5540307		APACHE CORPORATION														
HEADQUARTERS OR ESTABLISHME							Cl	TY/TOW	VN			STATE		ZIP CC	DDE	
2000 POST OAK BOULE	VARD,	SUITE	100				H	OUSTO	N			TX		7705	56	
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 410747868																
		SECTIO	ON E -	EMPL	OYER	FILING	ELIGI	BILITY	Y							
X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS																
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)																
Unique Entity ID (UEI): Not Applicable																
☐ YES (Single-Establishment Employer is Federal Contractor) ☐ YES (Multi-Establishment Employer is Federal Contractor)																
☐ YES (Headquarters is Federal Contractor) ☐ YES (Non-Headquarters Establishment is Federal Contractor)																
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				ne or Mo					ments 1	s Federa	ll Contra	actor)				
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JOB CATEGORIES		Φ	4	fric	_	eiia Isi	nerican Indian Alaska Native	8		o. eri	_	aiia Isi	nerican Indian Alaska Native	2	Total	
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Executive/Senior Level Officials and Managers	0	0	21	0	2	0	0	0	8	0	0	0	0	0	31	
First/Mid-Level Officials and Managers Professionals	8 52	7 45	136 255	5 14	11 42	0	0	4	49 96	8 32	10 29	0	0	2	239 572	
Technicians	3	45	4	0	1	0	0	0	10	2	29	0	1	0	27	
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Administrative Support Workers												58				

SECTION I - WORKFORCE SNAPSHOT PERIOD

12/1/2022 - 12/15/2022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**CURRENT 2022 REPORTING YEAR TOTAL** 

PRIOR 2021 REPORTING YEAR TOTAL

Craft Workers

Service Workers

Laborers and Helpers

Operatives

EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049

2022 EMPLOYER IN	FUKM	IA I I O	N KEI	OKI (	EEO-	COM	PONE.	N1 1)					ation Dat		
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5540307						AP	ACHE (			N					
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2000 POST OAK BOULE														7705	00
SECTION C – H HO/ESTABLISHMENT-LEVEL UNIT ID	EADQU	JARTE	RS OR							<b>ΓΙΟΝ</b> (it Γ-LEVEL		ıble)			
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AM36260						AF				JIN .	-			==== aa	
HEADQUARTERS OR ESTABLISHM															
Post Office Box, P	O Box 1	ox 1849 EUNICE NM 88231												31	
	SECTI	ON D -	- EMPl	LOYER	IDENT 110747		TION N	UMBE	R (EIN	)					
	- :	SECTIO	ON E -	EMPL	OYER	FILING	ELIGI	BILITY	Y						
X YES (Employer Is Eligible	e to File)	□ NO	(Empl	oyer Is N	Not Elig	ible to F	ile)	EMPL	OYER	NO LO	NGER I	N BUS	INESS		
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)															
Unique Entity ID (UEI): Not Applicable															
☐ YES (Single-Establishment Employer is Federal Contractor) ☐ YES (Multi-Establishment Employer is Federal Contractor)															
☐ YES (Headquarters is Federal Contractor) ☐ YES (Non-Headquarters Establishment is Federal Contractor)															
YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 211120 - Crude Petroleum Extraction															
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		anic					Not	Hispan	ic or L	atino					
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				an		Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		an		Native Hawaiian or Other Pacific Islande	American Indian or Alaska Native	Two or More Races	_
JOB CATEGORIES		o)		Black or African American		iiai Isla	nerican Indian Alaska Native	Ra		Black or African American		iiai Isla	nerican Indian Alaska Native	Ra	Row
	Male	Female	White	ck or Afric American	Asian	iva	lne Na	ore	White	Black or an Amer	Asian	Iwa Fic I	Na Na	ore	Total
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Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	9	0	0	0	0	0	0	0	0	0	0	0	12
Professionals Technicians	2	0	0	0	0	0	0	0	0	0	0	0	0	0	1 2
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	1	0	0	0	0	0	0	3	0	0	0	0	0	4
Craft Workers Operatives	34 0	0	29 0	0	0	0	0	0	0	0	0	0	0	0	64 0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	39	1	39	0	0	0	0	1	3	0	0	0	0	0	83
DDIOD 2024 DEDORTING VEAR TOTAL	29	1	42	0	0	0	0	1	2	0	0	0	0	0	75
PRIOR 2021 REPORTING YEAR TOTAL	29	1 1	42	U	U	U	U	1		U	U	U	U	U	13

SECTION I – WORKFORCE SNAPSHOT PERIOD

12/1/2022 - 12/15/2022

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

EEOC Standard Form 100 (SF 100) Revised 08/2023

2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)												OMB Control Number: 3046-0049 Expiration Date: 08/31/2024				
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ADDRESS							CI	TY/TOW	VN			STATE		ZIP CO	DDE	
2000 POST OAK BOULE	VARD,	SUITE	100				Н	OUSTO	N			TX		7705	56	
SECTION C - HE	EADQU	ARTEI	RS OR	ESTAB	LISHN	IENT-L	EVEL	IDENT	IFICA'	ΓΙΟΝ (it	f applica	ıble)	1			
HQ/ESTABLISHMENT-LEVEL UNIT ID					HEADQ	UARTEI	RS OR ES	TABLIS	SHMENT	Γ-LEVEL	NAME					
AM36258						AP	ACHE (	CORPC	PRATIC	N						
HEADQUARTERS OR ESTABLISHME	NT-LEV	EL ADD	RESS				CI	TY/TOW	VN			STATE		ZIP CC	DDE	
303 Veterans Air	oark La	ne					N	IIDLAN	D			TX		7970	)5	
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		SECTIO	NE-			FILING	ELIGI	RILITY	v							
X YES (Employer Is Eligible										NO LON	NGER I	N RUSI	INFSS			
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SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): Not Applicable																
■ YES (Single-Establishment Employer is Federal Contractor) ■ YES (Multi-Establishment Employer is Federal Contractor)																
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☐ YES (Headquarters is Federal Contractor) ☐ YES (Non-Headquarters Establishment is Federal Contractor)																
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				Black or African American		Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		Black or African American		Native Hawaiian or Other Pacific Islander	an	Two or More Races	Row	
JOB CATEGORIES	4	<u>e</u>	Ð	ck or Afric American	u	ajje Isl	ndia	e R	O)	or Jeri	_	Native Hawaiian Other Pacific Islan	American Indian Alaska Native	e R	Total	
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Executive/Senior Level Officials and Managers First/Mid-Level Officials and Managers	0 14	0 1	0 45	0	0	0	0	0	1	0	0	0	0	0	0 61	
Professionals	2	5	14	1	0	0	0	0	6	0	0	0	0	0	28	
Technicians	0	1	5	1	0	0	0	0	2	0	0	0	0	0	9	
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Administrative Support Workers Craft Workers	1 66	0	4 102	0	1	0	2	1	11 0	0	0	0	0	0	20 174	
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
CURRENT 2022 REPORTING YEAR TOTAL	83	9	170	4	1	0	3	1	20	1	0	0	0	0	292	
PRIOR 2021 REPORTING YEAR TOTAL	92	10	202	8	0	0	4	1	23	2	0	0	0	0	342	

SECTION I – WORKFORCE SNAPSHOT PERIOD

12/1/2022 - 12/15/2022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049

2022 EMPLOYER IN	FORM	AHO	NKEI	OKI (	EEO-	COM	PONE.	N1 1)					ration Dat		
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5540307						AP	ACHE (	CORPC	PRATIC	ON					
ADDRESS							CI	TY/TOW	VΝ			STATE		ZIP CC	DDE
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SECTION C – HI				ECTA D	T TOTTA	ATENIT I				TION G	familiae	hla)			
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X YES (Employer Is Eligible				-							NGER I	IN BUS	INESS		
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)															
Unique Entity ID (UEI): Not Applicable															
☐ YES (Single-Establishment Employer is Federal Contractor) ☐ YES (Multi-Establishment Employer is Federal Contractor)															
YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)															
☐ YES (One or More Non-Headquarters Establishments is Federal Contractor)  SECTION G − NAICS INFORMATION															
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JOB CATEGORIES				i i		iiai	dia	Ra		r eric		iiai	dia tiv	ಹಿ	Row
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Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	4	0	9	0	0	0	0	0	0	0	0	0	0	0	13
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	1	0	1	0	0	0	0	0	0	0	0	0	0	0	2
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers Craft Workers	0 19	0	30	0	0	0	0	0	0	0	0	0	0	0	4 49
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	24	2	40	0	0	0	0	0	2	0	0	0	0	0	68
PRIOR 2021 REPORTING YEAR TOTAL	23	2	42	0	0	0	0	0	2	0	0	0	0	0	69

SECTION I – WORKFORCE SNAPSHOT PERIOD 12/1/2022 - 12/15/2022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided