

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT CONSOLIDATED REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID 5540307				EMPLOYER NAME APACHE CORPORATION											
ADDRESS 2000 West Sam Houston Parkway South, SUITE 200						CITY/TOWN HOUSTON				STATE TX		ZIP CODE 77042			
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID				HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME											
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS						CITY/TOWN				STATE		ZIP CODE			
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 410747868															
SECTION E – EMPLOYER FILING ELIGIBILITY															
<input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)															
Unique Entity ID (UEI): Not Applicable															
<input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor)															
<input type="checkbox"/> YES (Headquarters is Federal Contractor) <input type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor)															
<input type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 211120 - Crude Petroleum Extraction															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	19	0	1	0	0	0	6	0	0	0	0	0	26
First/Mid-Level Officials and Managers	46	9	190	5	17	0	1	2	61	9	8	0	1	1	350
Professionals	57	65	279	20	51	0	1	6	128	32	40	0	0	5	684
Technicians	9	0	12	0	2	0	2	0	3	1	1	0	1	1	32
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	4	22	12	6	0	0	0	0	28	15	2	0	0	0	89
Craft Workers	185	2	171	4	1	0	2	3	0	0	0	0	0	0	368
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2024 REPORTING YEAR TOTAL	301	98	683	35	72	0	6	11	226	57	51	0	2	7	1549
PRIOR 2023 REPORTING YEAR TOTAL	235	82	682	32	64	0	5	11	215	56	44	1	2	5	1434
SECTION I – WORKFORCE SNAPSHOT PERIOD 12/1/2024 - 12/15/2024															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) Not Applicable															

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SECTION K – OFFICIAL CERTIFICATION OF SUBMISSION				
EMPLOYER IDENTIFICATION				
OFS COMPANY ID 5540307		EMPLOYER NAME APACHE CORPORATION		
ADDRESS 2000 West Sam Houston Parkway South, SUITE 200		CITY/TOWN HOUSTON	STATE TX	ZIP CODE 77042
CERTIFICATION COMMENTS (optional)				
Additional ASM: Callon Petroleum Operating Company, EIN: 640844345, Acquisition Date: 4/1/2024				
CERTIFICATION STATEMENT <i>"I certify that the information, including any workforce demographic data, provided in this report is correct and true to the best of my knowledge and was prepared in conformity with the directions set forth in the form and accompanying instructions."</i> Knowingly and willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.				
DATE OF CERTIFICATION 6/24/2025 1:48 PM [EST]				
EMPLOYER'S CERTIFYING OFFICIAL				
Name of Employer's Certifying Official Veronica Cotton		Title of Certifying Official HR Business Partner Manager		
Email Address of Certifying Official veronica.guiton@apachecorp.com		Telephone Number of Certifying Official 713-296-6139		
PRIMARY POINT OF CONTACT (POC) FOR EEO-1 COMPONENT 1 REPORTING				
Name of Primary POC Veronica Cotton		Title and Employer of Primary POC HR Business Partner Manager Apache Corporation		
Email Address of Primary POC veronica.guiton@apachecorp.com		Telephone Number of Primary POC 713-296-6139		