	Title: Environment, Health and Safety Worldwide Policy	
	Issued: 7/30/2025	
Department: EH&S	Owner: VP, EH&S, Supply Chain & Midstream Mktg	Approver: CEO

APA Corporation is committed to the health and safety of our employees, contractors, customers, and communities, and conducting our operations in a socially responsible and sustainable manner. This Environmental, Health, and Safety (EHS) Policy reflects our core values of integrity, safety, ingenuity, people and stewardship.

Our Commitment

Environmental Responsibility

We recognize our responsibility to minimize the environmental impact of our operations and to conserve natural resources. We are committed to complying with applicable environmental laws and regulations in every country in which we operate. Our approach includes transparent environmental reporting, pollution prevention, reducing emissions, minimizing waste, and implementing energy-efficient technologies and practices.

Health and Safety Commitment

We believe that a safe and healthy workplace is important to our success and the well-being of our workforce. We seek to provide and maintain a work environment that prevents injuries, illnesses, and incidents. Through proactive risk assessments, employee engagement, training, and robust safety programs, we aim for zero harm and continuous safety performance improvement.


Global Compliance and Accountability

EHS legal and regulatory requirements are a key priority, and we strive to meet or exceed industry best practices. Leaders are accountable for implementing EHS standards, fostering a culture of safety, and encouraging open communication about hazards and improvement opportunities. Employees at all levels are expected to take personal responsibility for EHS performance and to participate actively in safety initiatives.

Continuous Improvement

We continuously assess and improve our EHS management systems to enhance performance, reduce risk, and promote sustainability. Regular audits, performance metrics, and feedback mechanisms help us monitor compliance and drive long-term improvements.

This EHS Policy is communicated to all employees, contractors, and stakeholders, and is reviewed regularly to ensure its continued relevance and effectiveness.



John J. Christmann IV
Chief Executive Officer