

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 08/31/2024						
SECTION A – TYPE OF REPORT CONSOLIDATED REPORT																
SECTION B – EMPLOYER IDENTIFICATION																
OFS COMPANY ID 5540307			EMPLOYER NAME APACHE CORPORATION													
ADDRESS 2000 POST OAK BOULEVARD, SUITE 100						CITY/TOWN HOUSTON				STATE TX		ZIP CODE 77056				
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)																
HQ/ESTABLISHMENT-LEVEL UNIT ID			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME													
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS						CITY/TOWN				STATE		ZIP CODE				
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 410747868																
SECTION E – EMPLOYER FILING ELIGIBILITY ☒ YES (Employer Is Eligible to File) ☐ NO (Employer Is Not Eligible to File) ☐ EMPLOYER NO LONGER IN BUSINESS																
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): Not Applicable ☐ YES (Single-Establishment Employer is Federal Contractor) ☐ YES (Multi-Establishment Employer is Federal Contractor) ☐ YES (Headquarters is Federal Contractor) ☐ YES (Non-Headquarters Establishment is Federal Contractor) ☐ YES (One or More Non-Headquarters Establishments is Federal Contractor)																
SECTION G – NAICS INFORMATION 211120 - Crude Petroleum Extraction																
SECTION H – WORKFORCE DEMOGRAPHIC DATA																
JOB CATEGORIES	Race/Ethnicity															Row Total
	Hispanic or Latino		Not Hispanic or Latino													
			Male						Female							
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		
Executive/Senior Level Officials and Managers	0	0	21	0	2	0	0	0	8	0	0	0	0	0	31	
First/Mid-Level Officials and Managers	29	8	199	5	11	0	2	1	50	8	10	1	0	1	325	
Professionals	54	50	270	15	42	0	0	4	102	32	29	0	1	2	601	
Technicians	6	5	10	1	1	0	0	0	12	2	2	0	1	0	40	
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Administrative Support Workers	4	16	9	2	0	0	1	0	38	14	2	0	0	0	86	
Craft Workers	119	1	176	2	1	0	2	2	0	0	0	0	0	0	303	
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Service Workers	2	0	1	4	0	0	0	0	0	0	0	0	0	0	7	
CURRENT 2022 REPORTING YEAR TOTAL	214	80	686	29	57	0	5	7	210	56	43	1	2	3	1393	
PRIOR 2021 REPORTING YEAR TOTAL	201	74	702	36	55	0	7	6	208	55	45	1	2	5	1397	
SECTION I – WORKFORCE SNAPSHOT PERIOD 12/1/2022 - 12/15/2022																
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) Not Applicable																

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)			EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 08/31/2024	
SECTION K – OFFICIAL CERTIFICATION OF SUBMISSION				
EMPLOYER IDENTIFICATION				
OFS COMPANY ID 5540307		EMPLOYER NAME APACHE CORPORATION		
ADDRESS 2000 POST OAK BOULEVARD, SUITE 100		CITY/TOWN HOUSTON	STATE TX	ZIP CODE 77056
CERTIFICATION COMMENTS (optional)				
No Certification Comments Provided				
CERTIFICATION STATEMENT				
<i>"I certify that the information, including any workforce demographic data, provided in this report is correct and true to the best of my knowledge and was prepared in conformity with the directions set forth in the form and accompanying instructions."</i> Knowingly and willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.				
DATE OF CERTIFICATION 12/4/2023 12:25 PM [EST]				
EMPLOYER'S CERTIFYING OFFICIAL				
Name of Employer's Certifying Official Molly Mitchell		Title of Certifying Official Talent Acquisition Manager		
Email Address of Certifying Official molly.mitchell@apachecorp.com		Telephone Number of Certifying Official 281-296-6000		
PRIMARY POINT OF CONTACT (POC) FOR EEO-1 COMPONENT 1 REPORTING				
Name of Primary POC Molly Mitchell		Title and Employer of Primary POC Talent Acquisition Manager Apache Corporation		
Email Address of Primary POC molly.mitchell@apachecorp.com		Telephone Number of Primary POC 281-296-6000		

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SECTION A – TYPE OF REPORT HEADQUARTERS REPORT																
SECTION B – EMPLOYER IDENTIFICATION																
OFS COMPANY ID 5540307				EMPLOYER NAME APACHE CORPORATION												
ADDRESS 2000 POST OAK BOULEVARD, SUITE 100								CITY/TOWN HOUSTON				STATE TX		ZIP CODE 77056		
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)																
HQ/ESTABLISHMENT-LEVEL UNIT ID 5540307				HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME APACHE CORPORATION												
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 2000 POST OAK BOULEVARD, SUITE 100								CITY/TOWN HOUSTON				STATE TX		ZIP CODE 77056		
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 410747868																
SECTION E – EMPLOYER FILING ELIGIBILITY																
☒ YES (Employer Is Eligible to File) ☐ NO (Employer Is Not Eligible to File) ☐ EMPLOYER NO LONGER IN BUSINESS																
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)																
Unique Entity ID (UEI): Not Applicable																
☐ YES (Single-Establishment Employer is Federal Contractor) ☐ YES (Multi-Establishment Employer is Federal Contractor)																
☐ YES (Headquarters is Federal Contractor) ☐ YES (Non-Headquarters Establishment is Federal Contractor)																
☐ YES (One or More Non-Headquarters Establishments is Federal Contractor)																
SECTION G – NAICS INFORMATION 211120 - Crude Petroleum Extraction																
SECTION H – WORKFORCE DEMOGRAPHIC DATA																
JOB CATEGORIES	Race/Ethnicity															Row Total
	Hispanic or Latino		Not Hispanic or Latino													
			Male							Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		
Executive/Senior Level Officials and Managers	0	0	21	0	2	0	0	0	8	0	0	0	0	0	31	
First/Mid-Level Officials and Managers	8	7	136	5	11	0	2	1	49	8	10	1	0	1	239	
Professionals	52	45	255	14	42	0	0	4	96	32	29	0	1	2	572	
Technicians	3	4	4	0	1	0	0	0	10	2	2	0	1	0	27	
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Administrative Support Workers	3	11	5	2	0	0	0	0	22	13	2	0	0	0	58	
Craft Workers	0	1	15	0	0	0	0	0	0	0	0	0	0	0	16	
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Service Workers	2	0	1	4	0	0	0	0	0	0	0	0	0	0	7	
CURRENT 2022 REPORTING YEAR TOTAL	68	68	437	25	56	0	2	5	185	55	43	1	2	3	950	
PRIOR 2021 REPORTING YEAR TOTAL	57	61	416	28	55	0	3	4	181	53	45	1	2	5	911	
SECTION I – WORKFORCE SNAPSHOT PERIOD 12/1/2022 - 12/15/2022																
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) No Comments Provided																

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SECTION A – TYPE OF REPORT ESTABLISHMENT REPORT																
SECTION B – EMPLOYER IDENTIFICATION																
OFS COMPANY ID 5540307			EMPLOYER NAME APACHE CORPORATION													
ADDRESS 2000 POST OAK BOULEVARD, SUITE 100						CITY/TOWN HOUSTON				STATE TX		ZIP CODE 77056				
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)																
HQ/ESTABLISHMENT-LEVEL UNIT ID AM36260			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME APACHE CORPORATION													
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS Post Office Box, PO Box 1849						CITY/TOWN EUNICE				STATE NM		ZIP CODE 88231				
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 410747868																
SECTION E – EMPLOYER FILING ELIGIBILITY																
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SECTION H – WORKFORCE DEMOGRAPHIC DATA																
JOB CATEGORIES	Race/Ethnicity															
	Hispanic or Latino		Not Hispanic or Latino													Row Total
			Male							Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
First/Mid-Level Officials and Managers	3	0	9	0	0	0	0	0	0	0	0	0	0	0	12	
Professionals	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1	
Technicians	2	0	0	0	0	0	0	0	0	0	0	0	0	0	2	
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Administrative Support Workers	0	1	0	0	0	0	0	0	3	0	0	0	0	0	4	
Craft Workers	34	0	29	0	0	0	0	1	0	0	0	0	0	0	64	
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
CURRENT 2022 REPORTING YEAR TOTAL	39	1	39	0	0	0	0	1	3	0	0	0	0	0	83	
PRIOR 2021 REPORTING YEAR TOTAL	29	1	42	0	0	0	0	1	2	0	0	0	0	0	75	
SECTION I – WORKFORCE SNAPSHOT PERIOD 12/1/2022 - 12/15/2022																
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ADDRESS 2000 POST OAK BOULEVARD, SUITE 100								CITY/TOWN HOUSTON				STATE TX		ZIP CODE 77056	
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID AM36258				HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME APACHE CORPORATION											
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 303 Veterans Airpark Lane								CITY/TOWN MIDLAND				STATE TX		ZIP CODE 79705	
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 410747868															
SECTION E – EMPLOYER FILING ELIGIBILITY ☒ YES (Employer Is Eligible to File) ☐ NO (Employer Is Not Eligible to File) ☐ EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): Not Applicable ☐ YES (Single-Establishment Employer is Federal Contractor) ☐ YES (Multi-Establishment Employer is Federal Contractor) ☐ YES (Headquarters is Federal Contractor) ☐ YES (Non-Headquarters Establishment is Federal Contractor) ☐ YES (One or More Non-Headquarters Establishments is Federal Contractor)															
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JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	14	1	45	0	0	0	0	0	1	0	0	0	0	0	61
Professionals	2	5	14	1	0	0	0	0	6	0	0	0	0	0	28
Technicians	0	1	5	1	0	0	0	0	2	0	0	0	0	0	9
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	1	2	4	0	0	0	1	0	11	1	0	0	0	0	20
Craft Workers	66	0	102	2	1	0	2	1	0	0	0	0	0	0	174
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	83	9	170	4	1	0	3	1	20	1	0	0	0	0	292
PRIOR 2021 REPORTING YEAR TOTAL	92	10	202	8	0	0	4	1	23	2	0	0	0	0	342
SECTION I – WORKFORCE SNAPSHOT PERIOD 12/1/2022 - 12/15/2022															
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ADDRESS 2000 POST OAK BOULEVARD, SUITE 100								CITY/TOWN HOUSTON				STATE TX		ZIP CODE 77056	
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID CL49741				HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME APACHE CORPORATION											
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 3749 Sagebrush								CITY/TOWN SUNDOWN				STATE TX		ZIP CODE 79336	
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 410747868															
SECTION E – EMPLOYER FILING ELIGIBILITY ☒ YES (Employer Is Eligible to File) ☐ NO (Employer Is Not Eligible to File) ☐ EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): Not Applicable ☐ YES (Single-Establishment Employer is Federal Contractor) ☐ YES (Multi-Establishment Employer is Federal Contractor) ☐ YES (Headquarters is Federal Contractor) ☐ YES (Non-Headquarters Establishment is Federal Contractor) ☐ YES (One or More Non-Headquarters Establishments is Federal Contractor)															
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SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	4	0	9	0	0	0	0	0	0	0	0	0	0	0	13
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	1	0	1	0	0	0	0	0	0	0	0	0	0	0	2
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	2	0	0	0	0	0	0	2	0	0	0	0	0	4
Craft Workers	19	0	30	0	0	0	0	0	0	0	0	0	0	0	49
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	24	2	40	0	0	0	0	0	2	0	0	0	0	0	68
PRIOR 2021 REPORTING YEAR TOTAL	23	2	42	0	0	0	0	0	2	0	0	0	0	0	69
SECTION I – WORKFORCE SNAPSHOT PERIOD 12/1/2022 - 12/15/2022															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) No Comments Provided															