

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026						
SECTION A – TYPE OF REPORT CONSOLIDATED REPORT																
SECTION B – EMPLOYER IDENTIFICATION																
OFS COMPANY ID 5540307				EMPLOYER NAME APACHE CORPORATION												
ADDRESS 2000 West Sam Houston Parkway South, SUITE 200								CITY/TOWN HOUSTON			STATE TX		ZIP CODE 77042			
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)																
HQ/ESTABLISHMENT-LEVEL UNIT ID				HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME												
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS								CITY/TOWN			STATE		ZIP CODE			
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 410747868																
SECTION E – EMPLOYER FILING ELIGIBILITY ☒ YES (Employer Is Eligible to File) ☐ NO (Employer Is Not Eligible to File) ☐ EMPLOYER NO LONGER IN BUSINESS																
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): Not Applicable ☐ YES (Single-Establishment Employer is Federal Contractor) ☐ YES (Multi-Establishment Employer is Federal Contractor) ☐ YES (Headquarters is Federal Contractor) ☐ YES (Non-Headquarters Establishment is Federal Contractor) ☐ YES (One or More Non-Headquarters Establishments is Federal Contractor)																
SECTION G – NAICS INFORMATION 211120 - Crude Petroleum Extraction																
SECTION H – WORKFORCE DEMOGRAPHIC DATA																
JOB CATEGORIES	Race/Ethnicity															
	Hispanic or Latino		Not Hispanic or Latino													Row Total
			Male							Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		
Executive/Senior Level Officials and Managers	0	0	19	0	1	0	0	0	6	0	0	0	0	0	26	
First/Mid-Level Officials and Managers	46	9	190	5	17	0	1	2	61	9	8	0	1	1	350	
Professionals	57	65	279	20	51	0	1	6	128	32	40	0	0	5	684	
Technicians	9	0	12	0	2	0	2	0	3	1	1	0	1	1	32	
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Administrative Support Workers	4	22	12	6	0	0	0	0	28	15	2	0	0	0	89	
Craft Workers	185	2	171	4	1	0	2	3	0	0	0	0	0	0	368	
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
CURRENT 2024 REPORTING YEAR TOTAL	301	98	683	35	72	0	6	11	225	57	51	0	2	7	1549	
PRIOR 2023 REPORTING YEAR TOTAL	235	82	682	32	64	0	5	11	215	56	44	1	2	5	1434	
SECTION I – WORKFORCE SNAPSHOT PERIOD 12/1/2024 - 12/15/2024																
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) Not Applicable																

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SECTION K – OFFICIAL CERTIFICATION OF SUBMISSION				
EMPLOYER IDENTIFICATION				
OFS COMPANY ID 5540307		EMPLOYER NAME APACHE CORPORATION		
ADDRESS 2000 West Sam Houston Parkway South, SUITE 200		CITY/TOWN HOUSTON	STATE TX	ZIP CODE 77042
CERTIFICATION COMMENTS (optional)				
Additional ASM: Callon Petroleum Operating Company, EIN: 640844345, Acquisition Date: 4/1/2024				
CERTIFICATION STATEMENT <i>"I certify that the information, including any workforce demographic data, provided in this report is correct and true to the best of my knowledge and was prepared in conformity with the directions set forth in the form and accompanying instructions."</i> Knowingly and willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.				
DATE OF CERTIFICATION 6/24/2025 1:48 PM [EST]				
EMPLOYER'S CERTIFYING OFFICIAL				
Name of Employer's Certifying Official Veronica Cotton		Title of Certifying Official HR Business Partner Manager		
Email Address of Certifying Official veronica.guiton@apachecorp.com		Telephone Number of Certifying Official 713-296-6139		
PRIMARY POINT OF CONTACT (POC) FOR EEO-1 COMPONENT 1 REPORTING				
Name of Primary POC Veronica Cotton		Title and Employer of Primary POC HR Business Partner Manager Apache Corporation		
Email Address of Primary POC veronica.guiton@apachecorp.com		Telephone Number of Primary POC 713-296-6139		