

OUR PRINCIPLES

APA Corporation (APA) recognizes and respects the rights of Indigenous Peoples and their communities. We recognize the importance of the United Nations Declaration on the Rights of Indigenous Peoples, the International Finance Corporation's Performance Standards on Environmental and Social Sustainability, the ILO Convention 169 Concerning Indigenous and Tribal Peoples in Independent Countries, and the World Bank's Operational Policy and Bank Procedures on Indigenous Peoples within the context of existing law and the commitments that governments in our operating countries have made to protecting the rights of Indigenous Peoples.

APA commits to pursuing sustainable relationships with Indigenous Peoples and their communities potentially affected by our activities by doing the following:

- We are committed to working to build respectful relationships – including undertaking participatory and inclusive social, cultural and environmental impact assessments during a project's lifecycle.
- Where appropriate, we incorporate Indigenous perspectives into project planning, design and execution, and operational planning. During the exploration and development phase of a project, we promote open communications by conducting community meetings, fostering representation of Indigenous Peoples and working directly with Indigenous groups and local non-governmental organizations.
- APA works to foster an understanding of the history and culture of Indigenous Peoples among APA employees and contractors to create better relationships and build respect and understanding.
- APA seeks to work with Indigenous Peoples to achieve goals that will provide lasting benefits to the community, including opportunities in economic, social and community development.

APA works to provide leadership and resources to ensure that the principles listed above are implemented in meaningful ways. This policy will be reviewed regularly and updated to align with the changing expectations of our global landscape.